

Appendix no. 8

The rules regarding the safety and security of the property that belongs to Suppliers that work at Cemex Polska plant

1. General provisions.

All activities of the Suppliers at Cemex Polska plant must be conducted with the observance of the safety, health protection and property protection rules.

2. The rules regarding the safety and security of the Supplier property.

- a) Cemex Polska is not responsible for the Supplier property, including, but not limited to, mobile machinery, equipment, tools and accessories, materials and goods, containers, scaffolding, temporary fences and structures, and returnable packaging (pallets, drums, Mauser containers, etc.), left at Cemex Polska plant.
- b) The Supplier is fully responsible for securing its property and for any damage caused during parking or storage. The use of the word "storage" in this appendix does not imply that a storage agreement has been or will be concluded between Cemex Polska and the Supplier.
- c) The Supplier is obliged to ensure that all obligations and requirements resulting from Appendix no. 8 are transferred to the Supplier's Subcontractors performing work on the premises of Cemex Polska by means of appropriate contractual provisions, under penalty of the Supplier's liability to Cemex Polska.

The Supplier guarantees that its Subcontractors will comply with the provisions of this Appendix to the same extent as the Supplier does to Cemex Polska.

3. Safety rules when parking and storage.

- a) The Supplier is obliged to:
 - lock the vehicle doors (including the cabin),
 - secure the fuel fillers against unauthorized access,
 - park in a way that minimizes the risk of damage and theft,
 - securing vehicles against rolling, e.g. wheel chocks.
- b) The Supplier is obliged to agree with the person responsible for managing the Cemex Polska plant on the parking and storage place for vehicles, machines and equipment (designated place). The designated place, if possible, should be covered by a CCTV system (monitoring).
- c) Parking locations must be clearly designated by the person indicated in point b) above and the Supplier is obliged to comply with the designation.
- d) Each time a vehicle, machine or device is left on the premises of a Cemex Polska plant, the Supplier is obliged to:
 - report to the security services or the plant manager a list of vehicles, machines and devices brought in and taken out,
 - inform the security service (Head of Security) about the planned period for which the vehicle is to be left and where it is to be left,
 - provide the expected hours of mobile plant parking during the day,
 - report any location changes,
 - report the completion of work and the planned removal of the property owned by the Supplier from the Cemex Polska plant.
- 4. Prohibitions and restrictions. Below is a non-exclusive list of prohibited actions or omissions.
 - a) It is prohibited to park or store property in places not agreed with the person responsible for managing the Cemex Polska plant.



- b) It is prohibited to park and store unsecured property, which includes unlocked doors and not securing fuel fillers.
- c) It is not permitted to store materials, devices or tools in a way that is accessible to other people, including storing such property in visible places in vehicles.

5. Additional rules.

- a) Cemex Polska may specify designated areas dedicated to parking and storing Suppliers' machines, devices and vehicles.
- b) Cemex Polska reserves the right to carry out an inspection of the security of equipment left or parked vehicles by security services or plant managers, which does not release the Supplier from full liability for any damage or loss of such property.
- c) In the event of a breach of security rules, Cemex Polska has the right to:
 - · call on the Supplier to immediately remove the irregularities,,
 - impose a contractual penalty provided for in the agreement for violating the parking and storage conditions.
- d) Any cases, damages or incidents related to property left must be immediately reported to the Cemex Polska plant manager and to the security services (applies to the plant where security services are provided).

6. Insurance.

- a) The Supplier is obliged to have current insurance of vehicles and mobile equipment and other property in the event of theft, destruction or other accidental events.
- b) Cemex Polska may request a copy of the insurance policy before the commencement of work or during it.

7. Final provisions.

Failure to comply with the above rules may result in immediate termination of the contract with the Supplier or the imposition of other sanctions provided for in the contract and common law.